

TEACHING, INTERPRETING AND CHANGING LAW SINCE 1979



IMMIGRANT LEGAL RESOURCE CENTER

Celebrating

35

Years

2014

**ANNUAL
REPORT**

Message from ILRC Executive Director Eric Cohen



In 2014, the Immigrant Legal Resource Center (ILRC) celebrated its 35th anniversary. Our objective is to ensure immigrant communities are aware of their rights and able to effectively advocate for themselves, their families, and their communities. Utilizing our decades of experience in legal analysis and our ability to develop effective partnerships, we collaborate with the community to continuously strengthen our efforts to defend the fundamental rights of immigrants and their families.

While the House of Representatives failed to pass Comprehensive Immigration Reform last year, the ILRC was determined to advocate for policy change. Our efforts and those of our allies culminated in President Obama's announcement of administrative relief in November 2014. The immigrant community celebrated this feat, but unfortunately, the celebration was short-lived as the program faces various challenges in the courts. As the validity of executive action hangs in the balance, the ILRC is leading the statewide collaborative effort, Ready California, to prepare the immigrant community for these programs.

Tens of thousands of unaccompanied immigrant children fled violence in their homelands and made their way to the U.S. in 2014. In response, ILRC acted swiftly to ensure resources were available and to provide critical technical legal assistance to aid immigrant youth and their advocates. To further embrace the dynamic contributions immigrants make to our society, we are helping aspiring Americans naturalize across the nation through the New Americans Campaign. Becoming a citizen of the United States is a transformative process that offers new Americans the rights, freedoms, and responsibilities to contribute fully to a productive and vibrant democracy.

Immigration policy in the United States is complex and often woefully outdated. In 2014 we made significant advancements in our work to combat discriminatory immigration enforcement practices by collaborating with law enforcement agencies, local advocates, and criminal defense attorneys. In our fight for the civil rights of immigrants, the contributions of our partners and volunteers are invaluable. We welcomed actress Diane Guerrero as an ILRC ambassador last year. Diane's brave story made international news and helped put a face to the tragedy of how deportation tears families apart.

Together with the immigrant community and its partners, ILRC is battling the unjust immigration policies that further marginalize those who are often overlooked. Our efforts resonate with a deep commitment to help keep families together.

Additions to the ILRC Family in 2014

Board of Directors

Michelle K. Mercer
Nonprofit Board Member

Alan Tafapolsky
Co-Founder and Partner
Tafapolsky & Smith LLP

Mawuena Tendar
Content & Program Director
FABERNOVEL

Thank you to our retiring board members Larry Miao, Donald Ungar, and Lee Zeigler. We appreciate your support and commitment to advancing civil rights!

Aracely Amezcua
Front Office
Coordinator

Staff
Meagan Gibeson
Development Coordinator

Josué Hernández
Publication Sales
Associate

Emma Stern
Marketing Coordinator

Rachel Prandini
Unaccompanied Minor Law Fellow

Visit www.ilrc.org for a full list of ILRC Board of Directors and staff.

In Memory of Dick Odgers (1936-2014)



The ILRC Board of Directors and staff mourned the passing of our dear friend and colleague, Dick Odgers. Dick served on our board from 2002-2014. He will always be remembered for his commitment to immigrant rights and to preserving the dignity of all people.



ILRC PROGRAM AREAS

ILRC works with immigrants, community organizations, legal professionals, law enforcement, and policy makers to listen and to learn so we can help improve the lives of immigrants. Our work on a broad range of issues directly impacts immigrant families and the community through our three program areas.

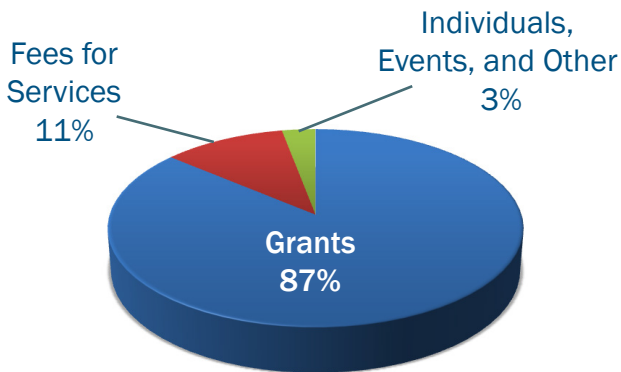
<p>Policy & Advocacy Our policy work focuses on fair and just immigration reform working toward an ideal system that recognizes the contributions immigrants make to our society. We provide legal and policy analysis on the complex and ever-changing immigration issues facing our nation.</p>	<p>Capacity Building ILRC provides technical legal assistance, training, materials, and publications to immigration law practitioners and community-based organizations. As experts, we build the field of immigration law by sharing best practices, supporting grassroots organizations, and implementing innovative strategies to advance the civil rights of immigrants.</p>	<p>Civic Engagement ILRC engages community members in understanding immigration law and the democratic process in the United States, empowering immigrants to raise their voices and advocate for better policies.</p>
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The mission of the ILRC is to work with and educate immigrants, community organizations, and the legal sector to continue to build a democratic society that values diversity and the rights of all people.

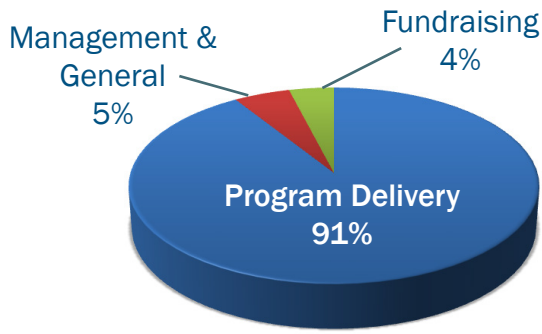
2014 Financial Position

Cash and Investments	\$6,414,765	Payables and Accrued Expenses	\$142,629	Available for Operations	\$1,279,770
Current Grants Receivable	\$2,475,922	Current Re-grants Payable	\$1,274,211	Board-designated Reserves	\$1,900,000
Other Current Assets	\$144,068	Accrued Vacation	\$141,193	Temporarily Restricted	\$5,158,338
Long-term Grants Receivable	\$1,000,000	Other Liabilities	\$189,877	Total Net Assets	\$8,338,108
Net Property and Equipment	\$45,863	Total Liabilities	\$1,747,910		
All Other Assets	\$5,400				
Total Assets	\$10,086,018				

Donations & Revenue



Expenses



Administrative Relief

The ILRC has worked in partnership with immigrant advocates across the nation to push for executive action to expand opportunities and improve the lives of immigrants. In November of 2014, President Obama announced his plan for administrative relief, the most sweeping and inclusive changes to our nation's immigration policies in decades, which will expand Deferred Action for Childhood Arrivals (DACA) and create Deferred Action for Parental Accountability (DAPA). Amidst both legal and procedural challenges to DACA and DAPA, the ILRC is working to prepare immigrants for these programs through leading Ready California and a regional campaign, Ready Bay Area. For more details on expanded DACA and DAPA, visit [The Immigrant Advocate - Winter 2014](#).

Diane Guerrero

ILRC Ambassador and Actress on “Orange is the New Black” and “Jane the Virgin”

Diane Guerrero partnered with ILRC to share the tragic story of her family's deportation and shed light on the issue of families being torn apart by deportation. At the end of 2014, Diane's story made worldwide headlines, putting a face to the suffering wrought by a failed immigration system. In an op-ed in the LA Times that ILRC helped author, Diane said,

“Not one more family should be separated by deportation.”

Read her story in the Winter 2014 edition of [The Immigrant Advocate](#).



Combatting Unfair Immigration Enforcement

In 2014, ILRC made significant progress in building the capacity of organizations across the country to enact and implement pro-immigrant policies separating local law enforcement from Immigration and Customs Enforcement (ICE) and to ensure a robust implementation of the California TRUST Act. The TRUST Act seeks to limit unjust immigration detentions in local jails. Our efforts have significantly minimized deportation and the separation of families. By the end of 2014, more than 300 jurisdictions across the country—including four states, Washington D.C., and almost every county in California—no longer held individuals for transfer to ICE. To track the progress of these policies, ILRC hosts [an interactive online map](#) which has been cited in multiple nationally renowned news sources (including the LA Times). As a result of the growing and widespread rejection of local law enforcement collaboration with ICE across the country, the Administration announced the end of Secure Communities as part of executive action.



Due Process for Immigrants in Contact with the Criminal Justice System

Since its founding in 1979, the ILRC has been a lead defender of the rights of immigrants who have interacted with the criminal justice system. We have led the charge in advocating for due process protections for all immigrants. Last year, we helped to expand the presence of immigration experts within public defender offices in California to ensure effective assistance of counsel for immigrants. ILRC's work in fighting for the civil rights of all immigrants helped to pave the way for the first immigration attorney on the West Coast to represent public defender clients in deportation proceedings—this model expanded to another county. Additional immigration experts were hired in public defender offices throughout several other major counties that have large immigrant populations. ILRC continues to develop protocols for effective defense of immigrants and provides mentorship to the immigration experts in public defender offices across California. [Click here for more on ILRC's work in criminal and immigration law.](#)

Attorney of the Day

ILRC offers a unique, nationwide consultation service through our [Attorney of the Day](#) program. In 2014, utilizing our expertise, ILRC attorneys answered **5,373** inquiries in total, providing technical legal assistance on many aspects of immigration law to attorneys, legal service providers, public defenders, and advocates assisting the immigrant community.



LGBTQ Immigrants

We see firsthand that the immigration system has a tendency to further marginalize our most vulnerable populations. One of the most obvious examples of this is the way immigration policy has treated LGBTQ immigrants and their families through the decades. While the defeat of the Defense of Marriage Act (DOMA) was a tremendous victory for civil rights advocates and the LGBTQ community, the work is far from over. In 2014, we began writing *LGBTQ Immigration: Ensuring Equality for All*, the first and only publication of its kind. This resource outlines significant protections and benefits that are now available to bi-national same-sex married couples with the repeal of DOMA.

AB 60 Driver's Licenses

After more than 20 years of advocacy, the immigrant community celebrated when Governor Jerry Brown signed The Safe and Responsible Driver Act (AB 60) into law, restoring the right for undocumented immigrants to apply for driver's licenses. To prepare the community for AB 60, ILRC participated in statewide advocacy efforts on issues including confidentiality, driver's license design, discrimination, and accessibility through the Drive CA coalition. AB 60 keeps California families safe and allows immigrant families to do everyday tasks that are often taken for granted.



SB 1064: The Reuniting Immigrant Families Act

The ILRC helped to ensure that separated families receive appropriate care and due process through SB 1064, the first state law in the country to address problems encountered when immigration enforcement interacts with the child welfare system. To help keep children safe and families together, we provided local and state-wide trainings to judges, law enforcement officials, dependency attorneys, Court Appointed Special Advocates, and social workers on the intersection between child welfare and the immigration systems in California.

The Power of the Red Card: Know Your Rights!

ILRC first created our multi-lingual Red Card in 2007 to empower undocumented immigrants to exercise their rights during illegal ICE raids.

Distribution of Red Cards

2014	All-time
45,650	641,544



Activist and DREAMer
Gaby Pacheco
Recipient of the 2014 Phillip Burton Award for Immigration & Civil Rights Advocacy

2014 Phillip Burton Immigration & Civil Rights Awards

On May 26, 2014, the ILRC and friends celebrated 35 years of fighting for civil rights. We gathered to recognize the achievements of Assemblymember Tom Ammiano for his commitment to advance the rights of all immigrants through his work on the TRUST Act and much more. Activist Gaby Pacheco was commended for her accomplishments as a leader and for advocating on behalf of DREAMers like herself.



California State Assemblymember
The Hon. Tom Ammiano
Recipient of the 2014 Nancy Pelosi Award for Immigration & Civil Rights Policy

Unaccompanied Immigrant Children



Desperate to escape violence and persecution in their home countries, more than 60,000 unaccompanied minors fled Central America in FY 2014. Sadly, these unaccompanied minors often faced a lack of help, support, and guidance upon arrival in the United States. The ILRC responded immediately to this humanitarian crisis and hired a law fellow specifically to increase our efforts in providing important training, technical legal assistance, and resources to *pro bono* attorneys and nonprofits representing these children. The ILRC created multiple [free resources for advocates](#) serving this vulnerable population.

Healthcare

Almost half of noncitizen immigrants in the U.S. are medically uninsured, compared to just 13 percent of native-born citizens according to the Migration Policy Institute. For many immigrant families, a doctor's visit can bring about anxiety and fear: a fear that accessing healthcare will jeopardize their immigration status. In 2014 the ILRC fought to overcome this strong misconception among mixed immigration status families. We worked to keep families healthy and safe by training 13 different groups of healthcare professionals, social workers, county workers, and staff from community-based organizations across the Central Valley on issues that impact decisions to access healthcare.



2014: ILRC by the Numbers



Community Dialoguing

Immigrants participate in a comprehensive training and strategizing process as capacity builders, coaches, and mentors and learn how to engage their elected and appointed officials through community dialoguing. The outcomes of these dialoguing opportunities build the skills of emerging leaders and are transformative for immigrant communities with scarce resources. The ILRC conducted 25 strategy sessions and trainings along with 23 dialogues with elected and appointed leaders on important issues to the immigrant community through the San Joaquin Valley Dialoguing Project.



ILRC & Partners Advancing Civil Rights

Re-granting to Broaden Our Impact

The ILRC partners with other nonprofit organizations nationwide to increase and deliver effective services to the immigrant community. When we became the lead organization for the New Americans Campaign in 2011, our re-granting program was a critical element in building a robust program across the country. That model continues today to help fulfill our mission. In 2014, the ILRC re-granted \$4,576,062, which flowed to 33 different agencies. Together we are advancing immigrant rights and increasing access to resources to broaden our impact nationally. Thank you to our numerous partners for joining us in the fight for civil rights! Here are just a few highlights of our 2014 partnerships:

READY California

ILRC is leading a cross-sector collaborative effort through Ready California and Ready Bay Area to prepare for the implementation of administrative relief—namely the expansion of DACA and the creation of DAPA. Administrative relief stands to benefit millions of people and their families. In California alone, DACA and DAPA programs are estimated to help over 1.5 million people. While these administrative relief programs are stalled by litigation in the federal courts, ILRC remains optimistic and is preparing the state and the region so the maximum number of eligible applicants can benefit.

[Learn more about Ready California here.](#)

Ready California Partners

Immigrant Legal Resource Center (ILRC) ■ National Immigration Law Center (NILC) ■ Asian Americans Advancing Justice ■ Coalition for Humane Immigrant Rights of Los Angeles (CHIRLA) ■ Educators for Fair Consideration (E4FC) ■ California Rural Legal Assistance Foundation ■ NALEO Educational Fund ■ Services, Immigrant Rights & Education Network (SIREN) ■ UFW Foundation ■ Catholic Legal Immigration Network, Inc. (CLINIC)

Collaborative Resources for Immigrant Services on the Peninsula (CRISP)

ILRC is a partner of CRISP, building the capacity of nonprofit legal services and increasing the availability of affordable and high-quality legal services for immigrants.

CRISP Partners

Immigrant Legal Resource Center (ILRC) ■ Asian Pacific Islander Legal Outreach (API Legal Outreach) ■ Coastside Hope (CH) ■ Community Legal Services in East Palo Alto (CLSEPA) ■ International Institute of the Bay Area – Redwood City Office (IIBA-RWC) ■ La Raza Centro Legal (LRCL) ■ Legal Aid Society of San Mateo County (LASSMC)

Central Valley DACA Collaborative

Two and a half years after DACA was announced, California's Central Valley remains a region of the country where there is a great need for information and assistance with the application process. The Central Valley DACA Collaborative was created to expand statewide coordination, training, and advocacy efforts as well as regional community education, outreach, and immigration services in the San Joaquin Valley. The DACA Collaborative deliberately targets low income families in the Central Valley—a hard to serve population that faces many more challenges than the average DACA applicant. Countywide efforts have been strengthened by partnering to organize group processing workshops and informational presentations, and by creating and implementing effective referral mechanisms.

Central Valley DACA Collaborative Partners

Immigrant Legal Resource Center (ILRC) ■ Fresno Adult School ■ UFW Foundation ■ California Rural Legal Assistance Foundation ■ Centro Binacional para el Desarrollo Indígena Oaxaqueño (CBDIO) ■ Unión de Ex-Braceros e Inmigrantes (UNEI) ■ Fresno Immigrant Youth in Action ■ Fresno County Public Library ■ Fresno Economic Opportunities Commission ■ Catholic Charities ■ The Mexican Consulate ■ Lazaro & Cook ■ Pasifika Immigration Law Group ■ San Joaquin College of Law ■ Central California Legal Services ■ Centro La Familia ■ SERS Jobs for Progress ■ Proteus ■ Education & Leadership Foundation ■ Univision ■ Radio Bilingue ■ Teamsters ■ Central Valley Immigrant Integration Collaborative ■ The California Immigrant Youth Justice Alliance

New Americans Campaign



ILRC leads the New Americans Campaign, a groundbreaking national network of legal service providers, faith-based organizations, businesses, foundations, and community leaders pioneering the pathway to citizenship. The Campaign engages a national network to achieve a collective impact on naturalization. In 2014 alone, the New Americans Campaign helped complete over **55,500 naturalization applications** for hopeful Americans, conducted over **675 naturalization workshops**, and through innovative technology, free or low cost services, and almost **18,000 fee waivers**, saved the immigrant community over **\$51 million** in legal and application fees. Read the latest news about the [New Americans Campaign](#) and our [100 plus partners](#) helping aspiring Americans naturalize across the U.S.

Navigating Changes to the Naturalization Process

On February 4, 2014, U.S. Citizenship and Immigration Services (USCIS) announced changes to the Application for Naturalization, Form N-400, lengthening it from 10 to 21 pages. Anticipating the increase in length and that additional questions would present significant challenges for applicants and legal services providers, the ILRC created free resources to assist in understanding the changes to the N-400.

We partnered with Welcome.us to promote and celebrate the first annual **Immigrant Heritage Month** in June 2014.

“On the whole, naturalized citizens fare better economically than their noncitizen counterparts. They earn between 50 percent and 70 percent more than noncitizens, have higher employment rates, and are half as likely to live below the poverty line. A new citizen will see an average boost in individual earnings of **8 to 11 percent**, directly tied to more job preparation, better matching between employers and employees, and a greater ability to switch jobs. All of this translates to macroeconomic benefits as well, with the U.S. economy standing to grow by **\$21 billion to \$45 billion over 10 years**—depending on how aggressively we prioritize naturalization.”

—ILRC Executive Director Eric Cohen as quoted in the *National Journal's* NextAmerica Project

The second annual **United for Citizenship** conference took place May 8-9, 2014 in New York City, followed by a large Group Processing Workshop on May 10. Over 150 attendees from 21 locations across the country participated. The conference highlighted peer-to-peer learning with 41 local and national New Americans Campaign partners presenting over two days.

ILRC Resources

The ILRC has unique expertise on a range of issues related to immigration law and practice, serving as a vital resource that helps secure fair and equal access to justice for immigrants. We produce live and on-demand trainings, publications, and other resources in an effort to assist immigration attorneys, practitioners, and advocates who serve the immigrant community. All ILRC products are user-friendly and provide expert technical legal information on complex areas of immigration law.

Seminars and Webinars

ILRC conducts numerous seminars and webinars across the country, educating immigration practitioners and advocates on critical topics such as citizenship, immigration options for victims of domestic violence, the visa process, and more. Our seminars are taught by ILRC staff attorneys and prominent guest trainers.

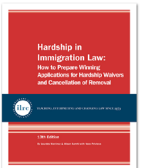
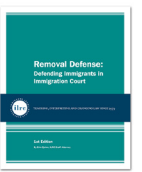
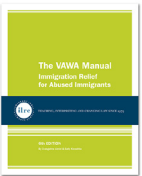
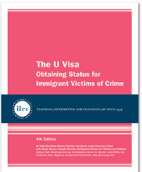
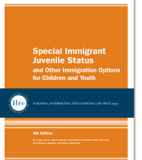
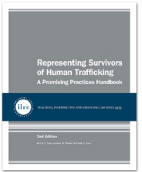
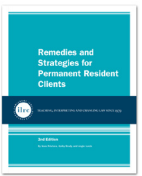
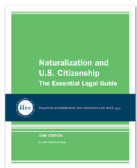
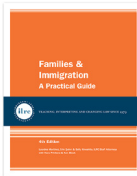
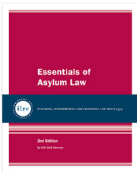
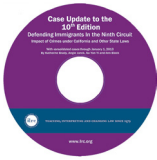
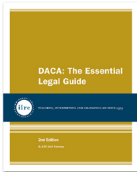
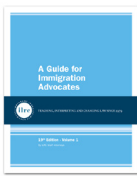
Publications

In 1984, ILRC published its first manual. Since then, ILRC has produced essential, practical publications for legal practitioners. All publications are written by ILRC's expert immigration attorneys and geared toward helping practitioners who represent immigrant clients. ILRC manuals are unique because they include clearly worded explanations, samples, charts, and relevant examples.

In 2014, ILRC distributed over **3,700** publications to nonprofits, service providers, and attorneys.

As of 2015 the ILRC offers **16 manuals** on a variety of topics:

- A Guide for Immigration Advocates **UPDATED**
- DACA: The Essential Legal Guide **UPDATED**
- Defending Immigrants in the Ninth Circuit
- Essentials of Asylum Law
- Families & Immigration – A Practical Guide **UPDATED**
- Hardship in Immigration Law **UPDATED**
- Inadmissibility & Deportability
- LGBTQ Immigration: Ensuring Equality for All **NEW IN 2015**
- Motions to Suppress
- Naturalization and U.S. Citizenship
- Remedies and Strategies for Permanent Resident Clients
- Removal Defense: Defending Clients **NEW IN 2015** in Immigration Court
- Representing Survivors of Human Trafficking **UPDATED**
- Special Immigrant Juvenile Status and Other Immigration Options for Children & Youth
- The U Visa: Obtaining Status for Immigrant Victims of Crime **UPDATED**
- The VAWA Manual **UPDATED**



IMMIGRANT LEGAL RESOURCE CENTER

35 Years of Advocating for Immigrant Rights

In the late 1970s, Bill Ong Hing recognized a great need for legal services to represent immigrant clients and supply legal advice to community based organizations. To help fill this void, Bill created the first immigration law clinic at the Golden Gate University School of Law. Shortly thereafter, the clinic became a nonprofit corporation, adopting the name: Immigrant Legal Resource Center. ILRC grew its mission to include engaging immigrants to become more active in civic life, and influence the issues that affect them. [That was over 35 years ago.](#)

Since then, ILRC has responded to myriad changes in immigration law and the political climate, becoming a national resource for communities across the country.

1979

Golden Gate University's Immigration Law Clinic is established, which would later become the ILRC. During the Iranian Hostage Crisis, ILRC and other organizations file a successful lawsuit against the U.S. government for its treatment of Iranian students.

1984

ILRC publishes its first manual, called: *Mexican Suspension Cases – A Practitioner's Guide to Using Conditions in Mexico to Support Extreme Hardship.*

1986

ILRC pushes for the passage of the Immigration Reform and Control Act of 1986 (IRCA) and responds by providing training, technical legal assistance, and advocacy to practitioners and immigrant communities. The Attorney of the Day program begins at ILRC, offering technical legal assistance across the country.

1987

ILRC helps win *INS v. Cardoza-Fonseca* at the Supreme Court, a seminal case establishing a more generous standard for asylum. In the same year, ILRC begins creating resources on the intersection of the immigration and criminal justice systems.

1988

ILRC works with local immigrant communities to form El Comité de Padres Unidos, a grassroots immigrant led advocacy organization, which pushes Congress to grant legal status to the undocumented children of parents who legalized under IRCA.

1989

John L. Burton and Bill Ong Hing create the inaugural Phillip Burton Immigration & Civil Rights Awards recognizing The Honorable Cruz Reynoso, the first Latino California Supreme Court Justice, immigration attorney Marc Van Der Hout, and community advocate Vivian Fenner.

1992

ILRC begins the Community Immigrant Leadership Training Project designed to help immigrants raise their voices on issues of concern to their communities.

1995

September 28, 1995 is declared "Immigrant Legal Resource Center Day" by the San Francisco Board of Supervisors.

1996

ILRC responds to the passage of anti-immigrant laws (including Proposition 187) by pushing for naturalization across the country. We publish *Naturalization: A Guide for Legal Practitioners*, provide technical assistance, and encourage an innovative group processing method of assisting citizenship applicants.

1997

ILRC helps secure the release of five Chinese refugees from INS detention. ILRC published the first issue of *The Immigrant Advocate* and our first *Citizenship Alert*, providing instructions for filling out the N-648 Medical Certification for Disability Exceptions in naturalization cases.

1999

ILRC is co-counsel with Donald Ungar, Marc Van Der Hout, and Robert Jobe in the Ninth Circuit case *Lujan-Armendariz/Roldan v. INS*. ILRC Staff Attorney Kathy Brady argues the case, where the Ninth Circuit agrees that a first, minor drug offense will not make a noncitizen deportable or inadmissible if it has been expunged.

2002

ILRC co-founds the Defending Immigrants Partnership (DIP), an unprecedented national initiative to ensure indigent immigrant defendants receive constitutionally effective criminal defense. ILRC is selected as one of 50 organizations "Making a World of Difference" by Working Assets.

2004

The CRISP initiative is formed with ILRC taking a leadership role as the fiscal agent for the collaboration.

2007

In response to ICE Raids, ILRC publishes *Motions to Suppress: Protecting the Constitutional Rights of Immigrants in Removal Proceedings*. ILRC distributes Know Your Rights flyers and Red Cards, empowering immigrants to assert constitutional rights during ICE Raids.

2008

The Rapid Response Network of the San Francisco Bay Area is formed by ILRC and other local organizations to provide services following ICE raids.

2009

ILRC begins work on the Community Leadership Project to help minority-led immigrant and grassroots organizations build their capacity.

2010

ILRC helps provide a basis for the Supreme Court decision in *Padilla v. Kentucky*, where the Court held that the Sixth Amendment requires criminal defense counsel to advise noncitizen defendants of, and defend them against, adverse immigration consequences of a conviction. To ensure accurate representation, ILRC partners with the U.S. Census Bureau in a campaign focused on reaching hard-to-count immigrant communities in the Bay Area and Central Valley.

2011

The New Americans Campaign launches nationwide, transforming the way legally qualified immigrants navigate the path to becoming citizens. With support from ILRC and other organizations, Santa Clara County passes a policy halting collaboration between local law enforcement and ICE.

2013

ILRC publishes *DACA: The Essential Legal Guide*, the first ever guide for DACA practitioners. The TRUST Act, written by Assemblymember Tom Ammiano, also passes in California. ILRC monitors these policy changes and helps shape legal developments.

Mark Aaronson and Marjorie Gelb
Amy Ackerman and Robert Wexler
ACLU of Northern California
AILA Northern California Chapter
AILA Santa Clara Valley Chapter
Cynthia Alvarez* and Bernardo Merino
Sharon Anduri
Deborah Anker
Anonymous
Apoyo Legal Migrante Asociado (ALMA)
Asian Americans Advancing Justice
Lina Avidan
Michael Banister and Nora Privitera
Bank of the West
Maxine Bayley
Bean + Lloyd LLP
Angela Bean
Genna Beier
Fabiola Benavidez
Royal F. Berg
Berry Appleman and Leiden LLP
Kimberly Bishop
Richard P. Blamey and Virginia Wright
Law Office of Judith A. Bloomberg
The Blue Shield of California Foundation
Dean Bonner
Sean Boyle
Matthew Braithwaite
Teresa A. Bright and Tom Wilson
Tanya Broder
Law Offices of James M. Byrne
The California Bar Foundation
California Human Development
The California Wellness Foundation
W. Hardy Callcott and Nancy Spencer

The Firedoll Foundation
George Fisher
Bruce A. Fodiman
Bert E. Forbes
The Ford Foundation
Fragomen
R. Mark Frey
Lawrence M. Friedman
Robert Friedman
The Friedman Family Fund
Law Offices of Robert P. Gaffney
Michele Garcia-Jurado
Nadia Gareeb
GCA Law Partners LLP
Yohana Gebregziabihier
Margo George
Karen Getman
Winnifred Gin
Goldman and Goldman, PC
Lena Graber and Zan Stine
Andy and Eva* Grove
The Grove Foundation
Law Office of Veronica B. Guinto
Alice Hall
Rick Hamilton
Harrington and Ingram Attorneys at Law
M. Stacey Hawver
Ann Height
Irma D. Herrera
Hide Cohen Charitable Trust
Kelly Hines
Joyce Hing McGowan
Bill Ong Hing*
William Hirsh
Marcia and Ricardo Hofer

Katherine Lewis
Law Office of Ruby Lieberman
Monica Limas
Lisa P. Lindelef*
Jelani Lindsey
Amy B. Locks
Estela Lopez Gilliam
Gerald P. López
Tara Lundstrom
Fred Manaster
Manning and Sutfin
Lynn Marcus
Law Offices of Bethania Maria
Markham Vineyards
Hon. Dana Leigh Marks
Lourdes Martinez
Rosa Martinez
Elihu S. Massel
Laura Mazel
McVey, Mullery and Dulberg
Law Offices of Michael K. Mehr
William A. Melendez
Guy and Katy Mercer
Michelle K. Mercer* and Bruce Golden
Mexican Consulate in San Francisco
Larry Miao*
Susette Min
Minami Tamaki LLP
The Morrison and Foerster Foundation
Stacey Moss
Law Office of Scott Mossman
Leah Muse-Orlinoff
Law Offices of Gabriella Navarro-Busch
Law Offices of Jeffrey R. Neubarth
Nolan, Armstrong and Barton, LLP

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